

## Vision Statement

“Striving to Achieve our B.E.S.T. – Belief, Effort, Success and Teamwork” is Awsworth Primary & Nursery School Ethos. The Local Governing Board promises to enable children to Achieve their *BEST* and invest in their futures. It will do this by **Believing** in the aspirational development of pupils to **Engage** in wider opportunities which can lead them towards global citizenship within the world. Our **Strategic Plan** will drive us toward our Vision with the actions we **Take** and the impact they have will be evaluated on our school and our community annually.

## 3-year Strategic Plan

2020 - 2021	2021 - 2022	2022 - 2023
<b>SUCCESSION PLANNING</b>		
Supporting change; Appoint visionary leaders; evaluate leadership impact		
<b>BUILDING a SCHOOL for the FUTURE</b>		
Facilities and Budget; Capital Spending, Improve Learning Environments; Risk Assessment matrix; Health & Safety; Assessing the impact of Increasing pupil numbers due to community growth		
<b>Growth of LGB</b>	<b>Strengthening of LGB / SLT</b>	
Focus Training to ensure governance requirements are fully met and enabling leadership; Planting success for members to support the school	Working with staff to understand attainment and progress; Understanding roles and responsibilities	
<b>LGB Engagement with Community</b>	<b>Further Development of Cultural Capital</b>	
How to make our Website work for us? Governor engagement at Parent’s Evenings and Meet the Parents events; Surveys; Working with Parish Council	Sponsoring school-wide focus for pupils to be exposed to and engage with wider cultural opportunities (performing arts, travel, gov’t, sports, technology, current events)	
<b>Improved Communication</b>	<b>School Improvement Plan</b>	<b>Results/ Data</b>
Newsletters; School Events; Website Remote/Home Learning, supporting parents at home	Leadership & Mgmt; Behaviour & Attitudes; Personal Well-being; Quality of Education, Early Years provision	Are we aspiring to Ofsted outstanding??  Benchmarking/ improvement in attainment and results/ SEF
<b>Inspection</b>	<b>Leadership Development &amp; Evaluation</b>	<b>Coronavirus Impact</b>
Ofsted readiness, Deep Dive Curriculum, Timetable, Q&A	Annual review of Strategic Plan; Measure success against planned outcomes  Revise and update	We may need to evaluate impact on pupils, staff, parents and assessment. Feed this into future working of school

**3 Year Goal – 18m - 2 Year Goal – 6 m - 1 Year Goal – to begin execution of this plan in Sept 2020 and review Impact/Achievement June 2021 and set new areas to achieve for each academic year.**